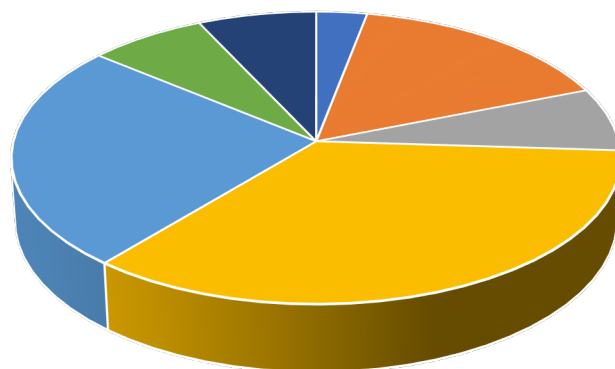
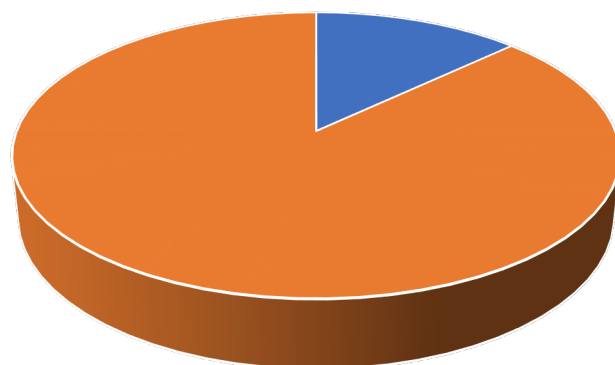


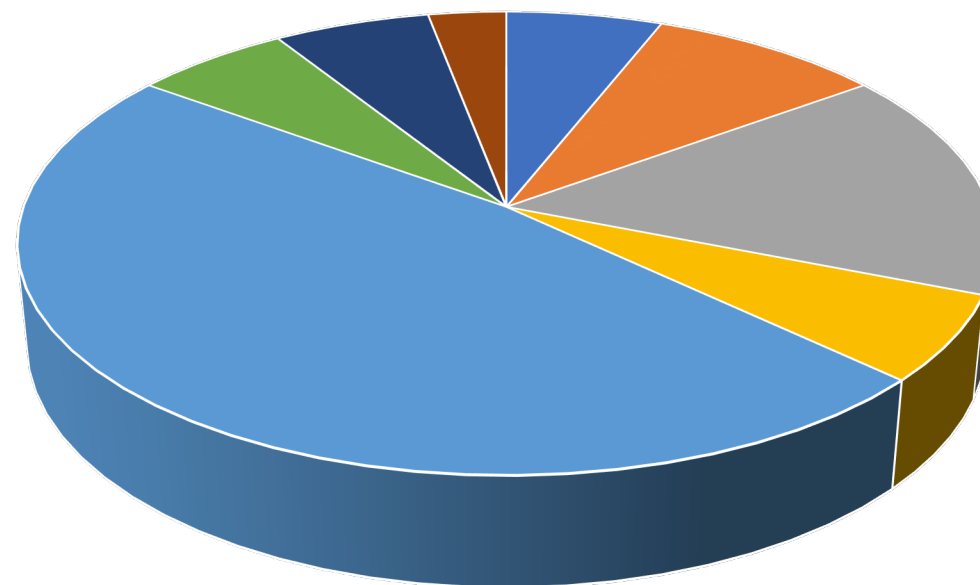
Equality and Diversity Data Survey 2023



- 16-24 = 3%
- 25-34 = 16%
- 35-44 = 7%
- 45-54 = 35%
- 55-64 = 25%
- 65+ = 7%
- Prefer not to say = 7%



- Male – 13%
- Female 87%



- Full Equity – 6%
- Salaried Partner/partial equity – 9%
- Solicitor – 16%
- Other fee earners – 6%
- Role supporting fee earner – 48%
- Managerial – 6%
- IT/HR – 6%
- Other – 3%

The Equality and Diversity Survey is a mandatory SRA requirement. The survey was circulated to 37 members of staff via email in June 2023. Reminder emails were sent during the survey period to encourage participation. 31 people completed the survey providing a 90% response rate.